



Munster Cricket - Head Coach and Pathway Manager

Role Description

Job Title: Head Coach

Position Tenure: Fixed term Part-time Contract (18 months - possibility of extension subject to funding)
March 2021- September 2022

Primary Position Location: Munster Cricket Union Office, Cork

Salary: €6,000 per year (400 hours)

Annual Leave: 20 days per annum pro rata plus statutory bank holidays

Reporting to: Munster Cricket Union General Manager

About the Munster Cricket Union

Job Purpose:

The primary objective of the Munster Head Coach and Pathway Manager ('the Coach') role is to develop players in the emerging pathway and performance areas including the Munster Heat Emerging squad and Munster Reds Inter-Provincial squad. They will help professionalise the coaching system and structure, helping to create a high performance culture and environment, improving the standard of cricketers in Munster Cricket.

The Coach will act in a joint capacity with a Cricket Ireland High Performance Coach. As part of the Munster Reds senior coaching team, the Coach will be the coaching lead responsible for the T20 Inter-Provincial matches and assist for the IP50 Inter-Provincial matches. This role will input into squad training sessions at the Munster Reds Coaching Hub in Dublin, and be responsible for organising the Munster Heat coaching hub in Munster. The Coach will be involved in the National selection process and must be available to attend meetings.

The Coach will lead as the Head Coach of the Munster Heat Emerging Squad who will participate in the Cricket Ireland Emerging Inter-Provincial competition, and other matches as organised by the MCU. This will involve organising the requirements for training, including timelines, sessions and venues. The Head coach will work with the Munster Heat selectors in selecting an initial squad and will select the match day XI with the Munster Captain and Assistant coach.

The role will assist the delivery of key objectives contained within the Munster Cricket Union Strategic Plan, particularly in relation to increasing the standard of representative cricket in Munster.

SKILL & EXPERIENCE REQUIREMENTS

- 2+ years experience in a similar cricket coaching role; preferably coaching at first-class level
- Must be prepared to work 'unsocial hours', including out of office hours and on weekends / bank-holidays.
- Strong administrative and organisational skills and good attention to detail
- Experience with database management.
- Confidence to suggest and implement process improvements.
- Excellent communication, interpersonal and relationship building skills.
- A thorough knowledge and interest in cricket, particularly in relations to player development and coaching with provincial and domestic cricket is recommended for this role.
- Demonstrable working proficiency of Microsoft software (Office, Word, Excel & PowerPoint)
- Access to suitable transport to meet the needs of the post.
- Full working rights in the Republic of Ireland

ROLES AND RESPONSIBILITIES

Key Areas

Leadership

- Demonstrate leadership in terms of creating a sense of ownership in team.
- Establish and maintain a values-based culture, achieved through player and support staff engagement, which aligns with the overarching values and goals of The MCU.
- Develop both a winning and positive style of cricket, which excites all MCU stakeholders.
- Work effectively with all key stakeholders. Incl MCU and CI staff.

Team Development

- Build a team culture that promotes unity, and a commitment to performance on and off the field.
- Ensure the coaching team understands and communicates effectively with other admin staff and S&C in the MCU and CI
- Interact effectively and positively with the MCU General Manager and Operational Staff.

Player Development

- Develop First Class players who will perform at Domestic levels, as well as growing their skills and attributes to compete successfully at International level in the future .
- Help produce local Munster players who have the ability to go on to play for the Munster Reds and potentially become involved in Irish squads in the future .
- Ensure individual player performance is enhanced
- Produce Individual Player Performance programmes.
- Utilise the Athlete Management System to help communicate with players
- Assist in the implementation of the broader CI High Performance programme, where required.
- Ensure team members understand, and comply with, any reasonable policy or procedures provided by Cricket Ireland and/or Munster Cricket, and engage in any required meetings and events;

APPLICATION PROCESS

Interested applicants please send your CV with a covering letter detailing how they meet the skills and experience requirements outlined above to secretary@munstercricket.ie or call Joseph Moynihan , MCU General Manager on 0858736370 for a confidential discussion.

Please mark the subject of your mail 'MCU Head Coach'. The closing date for applications is Saturday 27th February 2021. Subsequent interviews for the role will then take place in early March 2021.